



Republic of Rwanda
City of Kigali



VACANCIES ANNOUNCEMENT

The City of Kigali seeks to recruit high qualified, professional, experienced, self-motivated, hardworking and morally upright staff who will perform for the following positions:

Job Title	Job level	Nbre of positions	Direct Supervisor	Job Description	Qualification
2. Road Development Engineer (Contractual)		2	Director of Infrastructure Unit	<ul style="list-style-type: none">- Design and update the urban road development network and work hand in hand with concerned stakeholders- Identify road development needs across the City of Kigali and carry out a financial implication analysis in this regard and advise the institution accordingly;- Analyse and recommend priority intervention plans for road construction across the City of Kigali;- Carry out or review pre-feasibility, feasibility plans for road construction across the City of Kigali.- Supervise all works of roads development falling under the responsibility of the City of Kigali and produce periodical reports thereof.	<p>Key Technical Skills & Knowledge required:</p> <ul style="list-style-type: none">- Extensive Knowledge in Road Development- Organizational Skills;- Communication Skills;- High analytical & Complex Problem Solving Skills;- Judgment & Decision Making Skills;- Time management Skills;- Team working Skills;- Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage
2. Road Rehabilitation Engineer (Contractual)		1	Director of Infrastructure Unit	<ul style="list-style-type: none">- Work hand in hand with concerned staff or stakeholders to identify road rehabilitation needs across the City of Kigali and carry out a financial implication analysis in this regard and	<p>A0 in Construction Management, Civil Engineering, Real Estate & Construction Management, Road Engineering & Construction, Building & Construction, Civil Infrastructure Engineering, Road Safety</p>

			<p>advise the institution accordingly;</p> <ul style="list-style-type: none"> - Analyse and recommend priority intervention plans for roads rehabilitations across the City of Kigali; - Carry out or review pre-feasibility, feasibility plans of road rehabilitation across the City of Kigali; - Supervise all works of roads rehabilitation falling under the responsibility of the City of Kigali and produce periodical reports thereof. 	<p>Management</p> <p>Key Technical Skills & Knowledge required:</p> <ul style="list-style-type: none"> - Extensive Knowledge in Road rehabilitation - Organizational Skills; - Communication Skills; - High analytical & Complex Problem Solving Skills; - Judgment & Decision Making Skills; - Time management Skills; - Team working Skills; - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage
<p>3. Road Planning and Highway Officer (Contractual)</p>	<p>1</p>	<p>Director of Infrastructure Unit</p>	<ul style="list-style-type: none"> - Make regular inventory and updates on the status of roads/highway in the City of Kigali; - Supervise all works of construction, redevelopment, rehabilitation and maintenance of roads/highway falling under the responsibility of the City of Kigali and produce periodical reports thereof; - Provide technical support to concerned staff at the District responsible for road construction and maintenance; - Identify and recommend priority intervention plans for roads construction and maintenance across the City of Kigali; - Carry out or review pre-feasibility, feasibility plans of roads construction and maintenance across the City of Kigali. 	<p>A0 in Highway Engineering, Highway Infrastructure, Highway System, Road and Highway Engineering, Highway Signalling and Telecommunication, Civil Engineering.</p> <p>Key Technical Skills & Knowledge required:</p> <ul style="list-style-type: none"> - Extensive Knowledge in Road Planning and High way skills - Organizational Skills; - Communication Skills; - High analytical & Complex Problem Solving Skills; - Judgment & Decision Making Skills; - Time management Skills; - Team working Skills; - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage
<p>4. Neighborhood & Housing Infrastructure Engineer (Contractual)</p>	<p>1</p>	<p>Director of Urban Planning and Construction One Stop Centre</p>	<ul style="list-style-type: none"> - Elaborate and implement the City of Kigali's strategy on neighbourhood development and housing infrastructure development; - Implement all decisions of the City of Kigali Council pertaining to 	<p>A0 in Civil Engineering, Building Science and Sustainable Design, Architecture, Urban Planning, Design & Management, Regional Planning and Policy</p>

			<p>neighbourhood development and prototype housing plans;</p> <ul style="list-style-type: none"> - Work hand in hand with concerned staff at District levels to design infrastructure, and monitor the implementation of neighbourhood development and housing infrastructure development plans across the Districts of the City of Kigali; - Work hand in hand with other concerned staff to elaborate and recommend actionable strategies to upgrade neighbourhoods across the City of Kigali in accordance with approved housing infrastructure construction norms and standards; - Work hand in hand with relevant stakeholders to organise and conduct campaigns meant to promote neighbourhood development and housing infrastructure development across the Districts of the City of Kigali. 	<p>Key Technical Skills & Knowledge required:</p> <ul style="list-style-type: none"> - Extensive Knowledge in Housing Infrastructure - Organizational Skills; - Communication Skills; - Judgment & Decision Making Skills; - Time management Skills; - Team working Skills; - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage
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Candidates fulfilling requirements are encouraged to apply via E-recruitment (<http://recruitment.mifotra.gov.rw/>)

Done at Kigali, on 31/ 10/ 2019



Joseph NIYONGABO
Director General of Corporate Services

